



**Training**

# A4.Lead3 - Leading Complex Systems

**Keyfacts**

**Duration**

**6 days**

**Language**

**English or German**

**Setting**

**On-site or remote**

**Target Group**

**Leaders**

## Training Goals

The ultimate goal of this training is to develop the individual role as leader in context of developing complex systems. The goal of this training is to develop the individual leadership role in reference to the personal background, product responsibility, and organization.

### **#1 - Understanding the matter**

Gain a fundamental understanding of engineering concepts and the relation with organizational aspects

### **#2 - Work Organization**

Understand different aspects of "shaping work organizations" to provide an environment that allows your team to perform

### **#3 - Leading Teams**

Understand different concepts on how to lead people to create winning teams

<b>Training Content</b>	<p>This training comprises 3 modules that are stretched over a duration of 4-6 months. The modules covered by this training are:</p> <p><b>#1 - My Role as Leader: Leading myself</b> Understand the different aspects of a leaders role and develop your individual role. Learn, how to lead yourself to meet the requirements of your role</p> <p><b>#2 - Shaping Systems: Leading my Product</b> Understand the leader's tasks in shaping products fitting to current and future markets</p> <p><b>#3 - Work Organizations: Leading my Team</b> Understand concepts on how to shape your work organization and lead people</p>
<b>Learning Methods and Didactics</b>	<p>Iteration between Theory Days, practical application and Coaching/Reflection Days:</p> <ol style="list-style-type: none"><li>(1) Theory Day: Theory Input, Awareness and Reflection Exercise, Transfer Task</li><li>(2) Transfer Task: Participants practice the learned content in their daily life</li><li>(3) Coaching/Reflection Days: Reflection and Coaching on the experiences being made during transfer</li></ol>

## Your Benefit

The challenges introduced by the evolving complexity of systems requires the reevaluation and development of the individual leadership roles. This training program takes you on a journey to identify and develop your personal role as leader which will enable you to shape your product, your work organization and your team to maintain success!

## Your Trainer

**FH-Prof. Dr. Christian Neureiter**  
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Christian is Professor at the School of Information Technology and Digitalisation at Salzburg University of Applied Sciences. As head of the "Center for Dependable Systems Engineering" he is an expert in this field and has profound knowledge on the matter.

Asides his academic role, Christian has 10+ years of experience as consultant and trainer

at the Successfactory Consulting group with a particular focus on Leadership, Software, and Systems Engineering related topics.